

UNAC SILENCES DISSENT

While UNAC touted its new contract that included the secret concession on performance bonuses, it excluded its pharmacist members from negotiations and prevented pharmacist leaders from communicating with their colleagues

A Voting Day Message from your UPSC Officers
12/7/2021:

We are on a turning point for this union. We vote on 12/7 and 12/8.

Do we stand for what is right or do we accept the unacceptable?

Are we able to speak truth to power or do we allow the powerful to ignore our member voices?

We UPSC Officers have tried to get the message out to you despite roadblocks from UNAC—a heavily resourced organization that controls the avenues of communication. We were denied access to your emails and phone numbers and requests to communicate to you were denied with silence. Despite all that, we have raised enough awareness for not 1, but 2 email blasts to be sent out in the last week from UNAC to UPSC members:

- fear-mongering us into accepting this Tentative Agreement.
- fear-freezing us into ignoring what is right.

This group does not decide based upon fear. We act on principle, we act on reason, we act on ethics. Fear would have kept us shackled to our old union, the Guild.

We stand together as one UPSC—a sisterhood and brotherhood of pharmacists. We care for each other to do what is right.

HOLD. DON'T FOLD.



Sign the petition at wearenuhw.org

**I STAND WITH MY COWORKERS
 IN THE UNION WE'VE BUILT TOGETHER**