



# NUHW IS **OUR** UNION

Together, we've built a union that reflects who we are as healthcare professionals. In NUHW, we all have a voice, and we all have a vote.

We have a transparent union with elected stewards and organizers who respond to issues and support us when help is needed. Our recent victories include:

1. Baseline standards for Registered Dietitians and Health Educators to ensure they have time for consults and classes as well as time to prepare for appointments and document appointments.
2. Guidelines for Audiologists to receive more time for certain patients, such as those with dementia, so they're not being rushed through appointments.
3. Reclassification of several Speech Language Pathologists from per diem status so that they receive health benefits as well as an agreement with Kaiser to identify other members of our unit who should also be reclassified.
4. Protecting our scopes of practice and preventing our members from being thrown into the labor pool during the pandemic.

The contract we signed includes essentially the same wage increases as UNAC's, but with a much better performance bonus. Now isn't the time to toss aside our raises and go right back into bargaining with UNAC, especially at a time when UNAC members couldn't support us because they're already under contract.

In the last couple of months approximately 850 RNs and Professionals from Fountain Valley Regional Hospital have voted to leave UNAC and join our union. Just a few weeks ago, our fellow NUHW members who provide mental health care for Kaiser in Southern California voted

Sign the petition at  
[wearenuhw.org](http://wearenuhw.org)



**I STAND WITH MY  
COWORKERS IN THE  
UNION WE'VE BUILT  
TOGETHER**

overwhelmingly to reject UNAC and move forward as NUHW. It didn't make sense for them to rip up their contract and go back into bargaining with a union they didn't know and couldn't trust.

It doesn't make sense for us either.

**Stand with us, and sign our petition to show that we are united in moving forward with NUHW – not back into contract bargaining with UNAC.**

In Solidarity,

NUHW Healthcare Professionals Organizing Committee:

Anita Doeve  
Erika Blancq  
Vicente Paez  
Claudia Campen  
Stacy Eldridge  
Roohe Ahmed  
Angelica Day  
Silvia Delgado  
Matt Johnson  
Julie Aranda  
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Brandy Brent  
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